



**ACCESSHE**

**PRACTITIONER PROGRAMME**

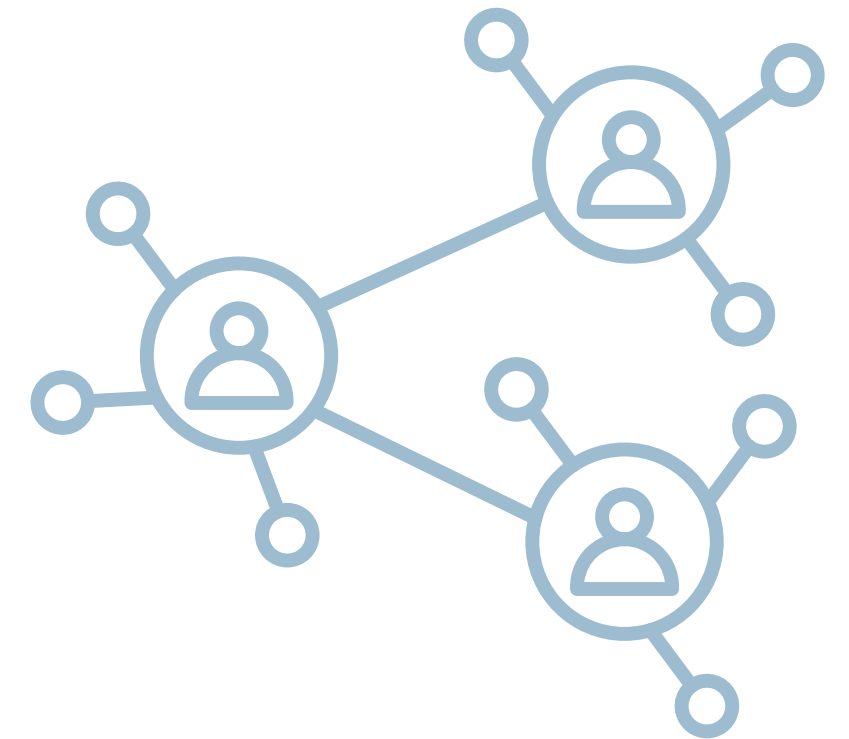
**2025-6**

# Introducing the Practitioner Programme

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The Practitioner Programme offers a broad range of meetings, training workshops, professional development and networking opportunities for WP staff.

- Open to those working in **WP, outreach, and student support** roles, as well as **academic colleagues** with interest in or responsibility for widening participation.
- Hear from **expert speakers**, strengthen your knowledge of WP work in the **London context**, and **connect with colleagues** across the capital.
- All training and events are free to staff at AccessHE member institutions.



# Programme aims

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- Provide a space for members to **share and develop strategies** for WP in the London context
- **Strengthen cross-sector collaboration** by providing opportunities for networking and discussion
- Maximise members' ability to **address key risks** detailed in the EORR
- Provide **continued professional development** for members
- Provide practical and policy-level **sector updates** and guidance



# Programme outcomes

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- Increased ability to **implement and deliver on APP targets**
- Increased **understanding of risk factors** specific to London for EORR risks 1-12
- Development of **risk mitigation strategies**
- **Improvement in confidence** amongst WP staff
- Increased awareness and strengthening of **partnerships and collaboration** amongst members
- Increased **awareness of HEI policy** in the London context, and how it affects widening participation work

In 2024-25, the first year of the programme :

**89%**

of post-programme survey respondents reported **gaining new sector knowledge**

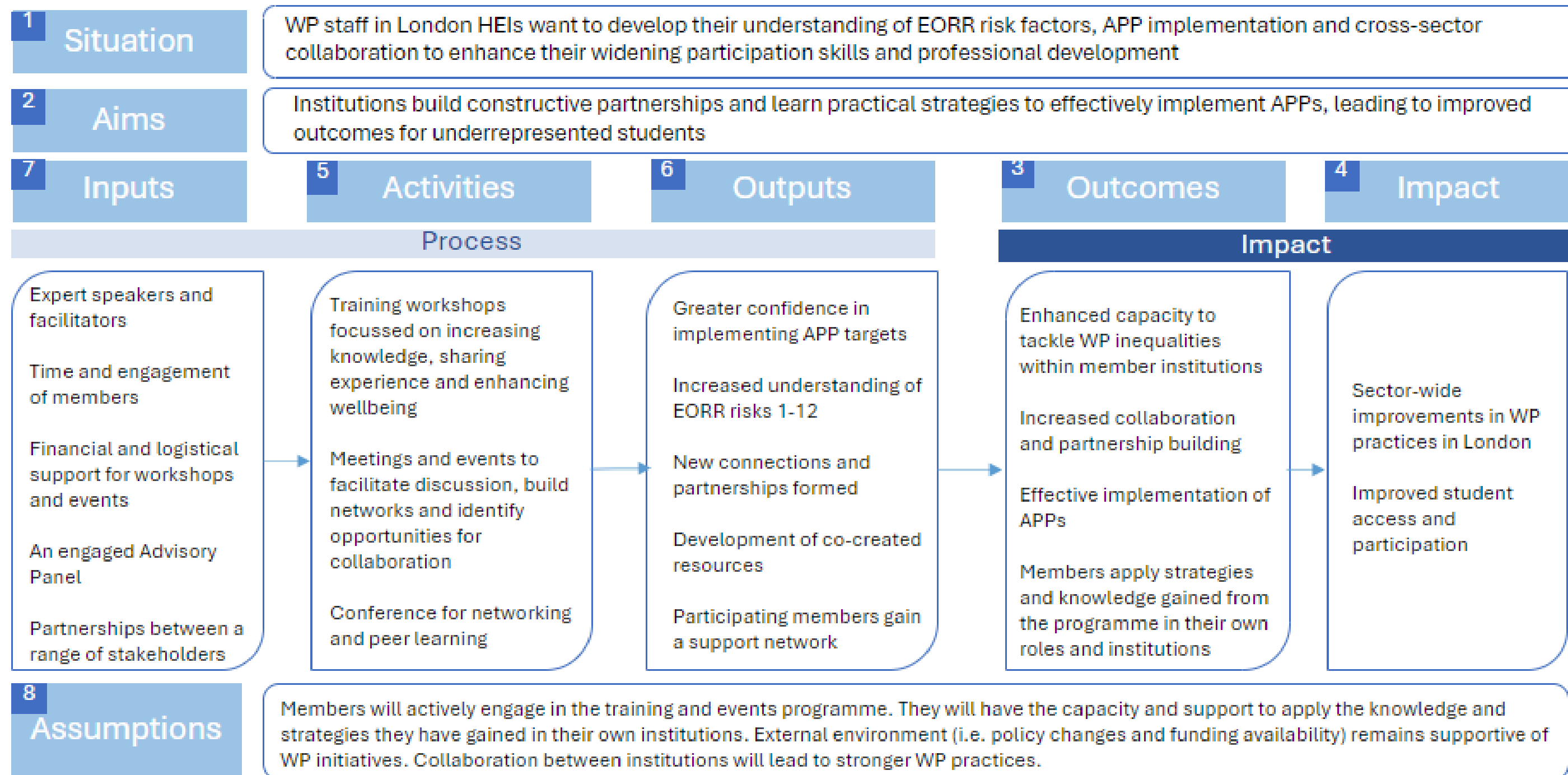
**75%**

agreed or strongly agreed that the sessions **increased their recognition of strengths and weaknesses** in their own WP work

**87%**

agreed or strongly agreed that the sessions were **directly applicable** to their work

# Theory of change



# Choose your strand

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## Inform

*Essential and introductory sessions for WP professionals looking to stay up to date*

~15 hours

Providing **foundational knowledge** and **opportunities to connect** with peers, focusing on essential professional development



## Explore

*For members seeking deeper engagement and advanced collaboration opportunities*

~15 hours

**In-depth training** workshops and in-person events to help **build strategies** and **expand networks**






## Skills for Success

*Prioritising personal development by focussing on practical soft skills*

5 hours

Designed to upskill WP staff, helping them **manage the unique challenges** of access and participation work



	 <b>Inform</b>	 <b>Explore</b>	 <b>Skills for Success</b>
<b>Contact hours</b>	~15 hours	~15 hours	5 hours
<b>Meetings and events</b>	5 meetings/events termly	2 meetings/events termly	1 meeting/workshop termly
<b>Focus</b>	Best practice and information sharing, hearing from expert speakers and those with lived experience of challenges	Developing practical solutions and shared outputs, peer learning and partnership building	Workshops delivered by external facilitators exploring practical strategies to deal with challenges
<b>Who it's for</b>	Staff looking to stay on top of key developments in WP practice	Staff seeking deep engagement and new opportunities	Staff prioritising personal development
<b>Key outcomes</b>	Foundational knowledge and networking	Advanced strategies and partnerships	Resilience, confidence and improved personal management skills

# Drop-in clinics

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Each term, the programme schedule will include at least one **Drop in-clinic**.

- Short, informal sessions
- Opportunity for you to share a challenge you are facing in any area of your work or institution
- Receive practical advice, insights, and support from peers and colleagues from across London



If you have a challenge or topic in mind that you would like to discuss at one of our drop-ins, please let us know!

# Resource hub

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You will have access to the **Practitioner Programme Resource Hub**, an online repository of materials and papers related to the programme.

If you miss a session, minutes and presentations from each event available to be accessed and reviewed whenever it's **convenient for you**.

The hub **collates a range of additional resources** related to each topic.

# Evaluating the programme

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## Pre-programme

You complete a short survey to capture baseline data, allowing us to compare progress and impact at the end of the programme.

## Check-ins

We carry out polls and micro-surveys to gather immediate feedback after each event, monitor ongoing learning and assess engagement.

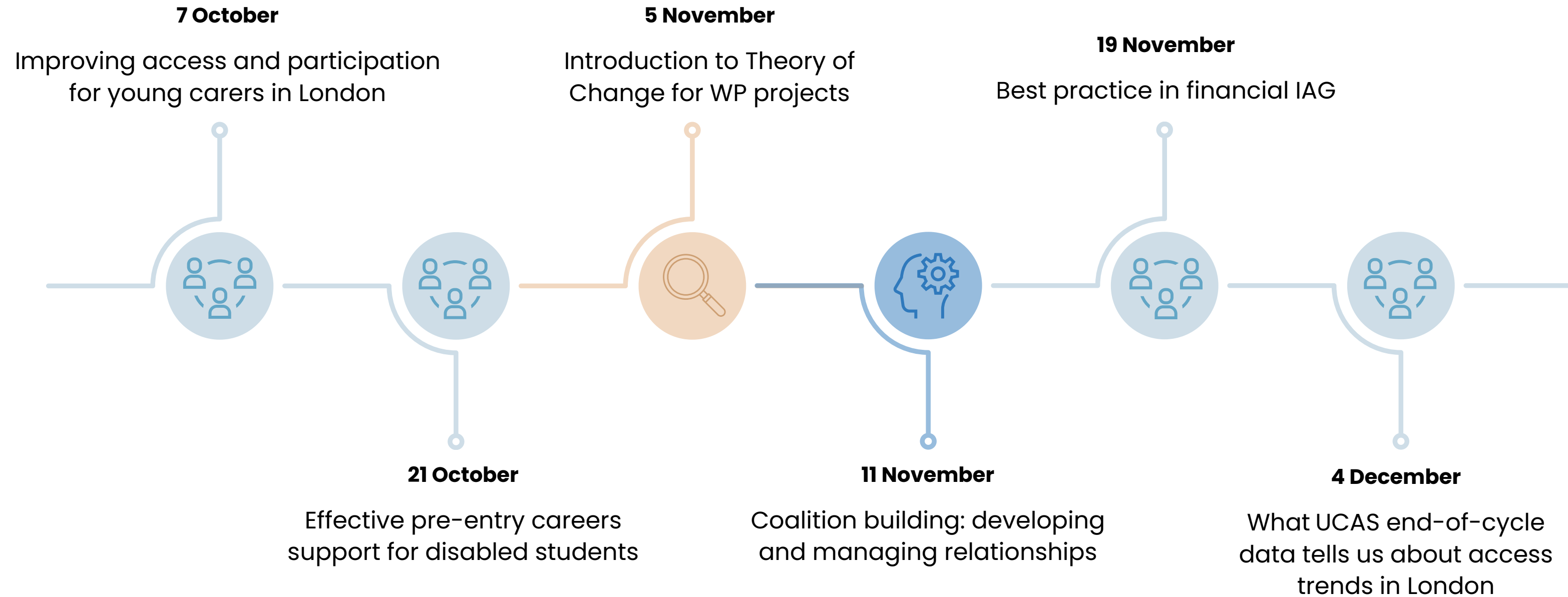
## Post-programme

You complete a short self-assessment, which we use to produce an impact report measuring outcomes in relation to our aims.



# Autumn term schedule

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# Sign up

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To receive meeting invites and details about upcoming events, please **complete the sign up form on our website** .

Signing up to one strand does not exclude you from getting involved in events within the other strands.

Equally, by signing up there is **no commitment to attend all events** – you can choose to attend those that will be most helpful for your goals and priorities.

There is **no cap on the number of staff who can attend**, so please do pass on information about the programme and relevant sessions to colleagues within your teams!

[accesshe.ac.uk](https://accesshe.ac.uk)